### SPECIAL BOARD MEETING

# Minutes Tuesday, February 2, 2016 6:00 p.m.

## STAFF DEVELOPMENT CENTER/BOARD ROOM 904 Hester Avenue Donna, Texas

#### I. CALL MEETING TO ORDER

Board President Mr. Albert Sandoval called the meeting to order at 6:00 p.m. with the following board members in attendance:

Mr. Albert Sandoval, President

Mr. Nick Castillo, Secretary

Mr. Efren Ceniceros, Trustee

Mr. Ernest Lugo, Member

Ms. Tammy Ramos-Flores, Trustee

The following board members were absent:

Mr. Eloy Infante, Vice President

Mr. Elpidio Yanez Jr., Trustee

The following administrators were in attendance:

Mr. Fernando Castillo, Deputy Superintendent

Mr. Javier Villanueva, Assistant Superintendent for HR

Mrs. Velma Rangel, Chief Special Programs Officer

Mrs. Mari Valdez, CFO

Mr. Robert Salinas, Attorney

## PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Mr. Fernando Castillo led the Pledge of Allegiance and a moment of silence.

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

#### AS. ACADEMIC SERVICES

AS.1 Discussion and Possible Action on Memorandum of Understanding (MOU) between Donna ISD – T. Price Elementary and Professional Service Provider (PSP) Maria M. Palacios for the 2015-2016 School Year

Mr. Fernando Castillo recommended the board to approve the Memorandum of Understanding (MOU) between Donna ISD – T. Price Elementary and Professional Service Provider (PSP) Maria M. Palacios for the 2015-2016 School Year.

Trustee Castillo made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee Ramos-Flores. Trustees Ceniceros and E. Lugo voted in favor. The motioned carried.

AS.2 Discussion and Possible Action on Memorandum of Understanding (MOU) between Donna ISD – 3D Academy-9 and Professional Service Provider (PSP) Maria M. Palacios for the 2015-2016 School Year

Mr. Fernando Castillo recommended the board to approve the Memorandum of Understanding (MOU) between Donna ISD – 3D Academy-9 and Professional Service Provider (PSP) Maria M. Palacios for the 2015-2016 School Year.

Trustee Castillo made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee Ramos-Flores. Trustees Ceniceros and E. Lugo voted in favor. The motioned carried.

#### BF. BUSINESS AND FINANCE

Discussion and Possible Action on Approval of Consent Agenda BF.1 through BF.5 VIA Ratification

- BF.1 Discussion and Possible Action to Approval of State Reimbursement for School Year 2015-2016
- BF.2 Discussion and Possible Action to Solicit Request for Quotes (RFQ) through National and State Purchasing Cooperatives 2016-2017 Microsoft Faculty and Staff Contract
- BF.3 Discussion and Possible Action on Approval to Solicit Request

- for Quotes Using Buy Board and State of Texas Purchasing Cooperative as the Procurement Method to Purchase and Replace Cafeteria Furniture at Sauceda Middle School
- BF.4 Discussion and Possible Action on Amending the Donna ISD 2015-2016 Compensation Plan and Procedures to Specify Hourly Rates for Extra Duty Pay for Auxiliary and Para-Professional Employees as per State and Federal Overtime Laws
- BF.5 Discussion and Possible Action on Amending of the Federal and SCE Programs Procedures Manual FY2016
  End of Consent Agenda

Mr. Fernando Castillo recommended the board to approve the Consent Agenda BF.1 through BF.5 VIA Ratification (BF.1 Discussion and Possible Action to Approval of State Reimbursement for School Year 2015-2016, BF.2 Discussion and Possible Action to Solicit Request for Quotes (RFQ) through National and State Purchasing Cooperatives 2016-2017 Microsoft Faculty and Staff Contract, BF.3 Discussion and Possible Action on Approval to Solicit Request for Quotes Using Buy Board and State of Texas Purchasing Cooperative as the Procurement Method to Purchase and Replace Cafeteria Furniture at Sauceda Middle School, BF.4 Discussion and Possible Action on Amending the Donna ISD 2015-2016 Compensation Plan and Procedures to Specify Hourly Rates for Extra Duty Pay for Auxiliary and Para-Professional Employees as per State and Federal Overtime Laws, and BF.5 Discussion and Possible Action on Amending of the Federal and SCE Programs Procedures Manual FY2016).

Trustee Castillo made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee E. Lugo. Trustees Ceniceros and Ramos-Flores voted in favor. The motioned carried.

- II. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (6:05 p.m.)
  - A. Discussion of Superintendent's Recommendation of Personnel
  - B. Discussion on the Ratification of the Approval of Teacher/Personnel Employment Recommendations
  - C. Discussion of District Personnel

- D. Consultation with Attorney and Deliberation
  Regarding Possible Settlement Agreement
  Concerning Donna ISD v. Pedro Salinas, Docket No.
  032-LH-01-2016
- E. Discussion and Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney

The board reconvened back into open session at 7:08 p.m.

- III. OPEN SESSION Take possible action on matters discussed in Executive Session.
  - A. Approval of Superintendent's Recommendation of Personnel

Mr. Fernando Castillo recommended the board to approve Superintendent's Recommendation of Personnel as discussed we have one Counselor, one Special Ed Diagnostician, one licensed specialized School Psychologist, one Bus Driver and three Axillary Staff Members all are vacancies we are filling those vacancies.

Trustee Castillo made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee Ramos-Flores. Trustees Ceniceros and E. Lugo voted in favor. The motioned carried.

B. Discussion and Possible Action on the Ratification of the Approval of Teacher/Personnel Employment Recommendations

Mr. Fernando Castillo recommended the board to approve the Ratification of the approval of Teacher/Personnel Employment Recommendations as noted four teachers.

Trustee Castillo made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee Ceniceros. Trustees Ramos-Flores and E. Lugo voted in favor. The motioned carried.

C. Approval of District Personnel

No action on this item.

D. Discussion and Possible Action Regarding Possible Settlement Agreement Concerning Donna ISD v. Pedro Salinas, Docket No. 032-LH-01-2016

Mr. Tony Resendez recommended the board based on all circumstances all things considered to approve the purposed settlement agreement concerning Donna ISD V. Pedro Salinas, Docket No. 032-LH-01-2016.

Trustees Ramos-Flores requested a roll call vote on this item. No motion was made on this item. The item failed.

Mr. Tony Resendez stated the next step is to proceed with the termination hearing timeline which gives us a decision for February 29, 2016 is the date the independent hearing officer is scheduled to give you guys a recommendation. The hearing will either be next Monday or that week the hearing officer has given us a couple of dates probably the 11th or 12th if it's not next Monday. The Board does not sit in it the independent hearing officer will be the hearing officer she will make a recommendation and then the Board after February 29, 2016 will schedule a meeting for the Board to consider that recommendation and then will decided whether to proceed with adopting it or changing it or not adopting it.

E. Approval Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney

No action on this item.

Trustee Ramos-Flores said a few words about the item D. (Discussion and Possible Actin Regarding Possible Settlement Agreement Concerning Donna ISD v. Pedro Salinas, Docket No 032-LH-01-2016).

## IV. ADJOURN

Trustee Castillo made a motion to adjourn the meeting. It was second by Trustee Ramos-Flores. Trustees Ceniceros and E. Lugo voted in favor. The motion carried. The meeting adjourned at 7:13 p.m.

Board of Trustees Donna ISD